



CEDRIC MILLAR
INTEGRATED SOLUTIONS

January 23, 2019

Position: Solutions Engineer
Reporting to: Manager, Solutions Development
Start Date: March 23, 2020
Location: Mississauga, ON

Our Culture

We are highly ethical and hard-working professionals that are passionate about providing integrated transportation and warehouse management solutions to shippers and manufacturers.

Each member of our team plays an important role in executing best-in-class supply chain solutions with the very best in people, process, suppliers and technology. As a 4PL provider, we continue to develop collaborative cost-effective solutions that create flow, consistent service and eliminate waste in a customer's supply chain.

Our Services:

1. Strategic Supply Chain Management
2. Capacity Brokerage Services
3. Small Package Services
4. Dedicated Solutions
5. Consulting and Engineering Services

The Ideal Candidate

- Minimum of 5 years of experience in Supply Chain Management projects (both Warehousing and Transportation preferred)
- Completion of a post-secondary program in Industrial Engineering, Business, Statistical Analysis or a related discipline – or a combination of education, training and progressive experience
- Solid understanding in Supply Chain concepts, trends, best practices, processes and solutions
- Advanced analytical and problem-solving skills
- Proficient in data “crunching” tools (e.g. advance user MS Access/Excel: database design, formulas, queries, macros, pivot tables...)
- Working knowledge of BI, TMS and WMS software
- Experience in the following industries considered an asset: Pharma, Health & Beauty, CPG, Construction
- Other Skills: Attention to detail, time management, Strong verbal/written communication and presentation skills, commitment to quality and executional excellence and outstanding internal/external customer service
- Bilingual (French and English) is considered an asset
- Lean and Six Sigma certifications are considered an asset

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Responsibilities

Analytics and Solutions

- Data cleansing, manipulation, and auditing to support internal and external supply chain analytics and performance indicators
- Database Organization/Design that allows for smart BI Reporting
- Based on analysis, initiate supply chain solution design that align with customer's requirements and provides financial savings and efficiencies in service levels – including, but not limited to, one or more of the following components: warehousing, transportation, distribution network, fleet optimization, inventory, manufacturing, customs
- Research/advocate for complimentary technology to facilitate solution development

Customer and Supplier Facing

- Analyze and synthesize global, national, and/or regional transportation, warehousing or other logistics reports for ways to improve efficiency or minimize the financial impact of supply chain activities
- Collaborate with other departments to adapt logistics solutions to integrate with existing client business systems or processes
- Participate in supplier procurement and management processes; such as selection, qualification, or performance evaluation
- Prepare and support business reviews with customers/suppliers to discuss performance, continuous improvement opportunities and development of an agile business framework

Our Commitment to You

- An ethical and fair environment where ideas are valued and is inclusive, high energy and best in class
- Training and a structured onboarding to ensure you are set up to succeed
- Leadership, coaching and mentorship supporting a rewarding career in Supply Chain
- The ability to participate in professional development and cross functional initiatives that will allow you to grow
- Competitive overall compensation package that includes paid time off, full benefits and performance-based bonus

Qualified applicants should send their resume and cover letter to careers@cedricmillar.com